Your nailer/stapler has been engineered and manufactured to our high standard for dependability, ease of operation, and operator safety. When properly cared for, it will give you years of rugged, trouble-free performance.

**WARNING:** To reduce the risk of injury, the user must read and understand the operator’s manual before using this product.

Thank you for your purchase.
This product has many features for making its use more pleasant and enjoyable. Safety, performance, and dependability have been given top priority in the design of this product making it easy to maintain and operate.

**WARRANTY**

**RYOBI® POWER TOOL - LIMITED TWO YEAR WARRANTY AND 30 DAY EXCHANGE POLICY**

One World Technologies, Inc., warrants its RYOBI® power tools with the following conditions:

**30-DAY EXCHANGE POLICY:** During the first 30 days after date of purchase, you may either request service under this warranty or you may exchange any RYOBI® power tool which does not work properly due to defective workmanship or materials by returning the power tool to the dealer from which it was purchased. To receive a replacement power tool or requested warranty service, you must present proof of purchase and return all original equipment packaged with the original product. The replacement power tool will be covered by the limited warranty for the balance of the two year period from the date of the original purchase.

**WHAT THIS WARRANTY COVERS:** This warranty covers all defects in workmanship or materials in your RYOBI® power tool for a period of two years from the date of purchase. With the exception of batteries, power tool accessories are warranted for ninety (90) days. Batteries are warranted for two years.

**HOW TO GET SERVICE:** Just return the power tool, properly packaged and postage prepaid, to an Authorized Service Center. You can obtain the location of the Service Center nearest you by contacting a service representative at One World Technologies, Inc., P.O. Box 1207, Anderson, SC 29622-1207, by calling 1-800-555-2579 or by logging on to www.ryobitools.com. When you request warranty service, you must also present proof of purchase documentation, which includes the date of purchase (for example, a bill of sale). We will repair any faulty workmanship, and either repair or replace any defective part, at our option. We will do so without any charge to you. We will complete the work in a reasonable time, but, in any case, within ninety (90) days or less.

**WHAT'S NOT COVERED:** This warranty applies only to the original purchaser at retail and may not be transferred. This warranty only covers defects arising under normal usage and does not cover any malfunction, failure or defects resulting from misuse, abuse, neglect, alteration, modification or repairs by other than Authorized Service Centers. One World Technologies, Inc. makes no warranties, representations or promises as to the quality or performance of its power tools other than those specifically stated in this warranty.

**ADDITIONAL LIMITATIONS:** Any implied warranties granted under state law, including warranties of merchantability or fitness for a particular purpose, are limited to two years from the date of purchase. One World Technologies, Inc. is not responsible for direct, indirect, or incidental damages, so the above limitations and exclusions may not apply to you. This warranty gives you specific legal rights, and you may also have other rights which vary from state to state.
## GENERAL SAFETY RULES

**WARNING!**

READ AND UNDERSTAND ALL INSTRUCTIONS. Failure to follow all instructions listed below, may result in electric shock, fire and/or serious personal injury.

**SAVE THESE INSTRUCTIONS**

**WORK AREA**

- Keep your work area clean and well lit. Cluttered benches and dark areas invite accidents.
- Do not operate power tools in explosive atmospheres, such as in the presence of flammable liquids, gases, or dust. Power tools create sparks which may ignite the dust or fumes.
- Keep bystanders, children, and visitors away while operating a power tool. Distractions can cause you to lose control.

**ELECTRICAL SAFETY**

- A battery operated tool with integral batteries or a separate battery pack must be recharged only with the specified charger for the battery. A charger that may be suitable for one type of battery may create a risk of fire when used with another battery.
- Use battery operated tool only with specifically designated battery pack. Use of any other batteries may create a risk of fire.
- Use battery only with charger listed.

<table>
<thead>
<tr>
<th>MODEL</th>
<th>BATTERY PACK</th>
<th>CHARGER (P113)</th>
</tr>
</thead>
<tbody>
<tr>
<td>P300</td>
<td>(P104 Li-ion) 130429001, 130429002 130155001</td>
<td>140501001</td>
</tr>
<tr>
<td></td>
<td>(P100 Ni-Cd) 130255004, 130224028</td>
<td>140501005</td>
</tr>
</tbody>
</table>

**PERSONAL SAFETY**

- Stay alert, watch what you are doing and use common sense when operating a power tool. Do not use tool while tired or under the influence of drugs, alcohol, or medication. A moment of inattention while operating power tools may result in serious personal injury.
- Dress properly. Do not wear loose clothing or jewelry. Contain long hair. Keep your hair, clothing, and gloves away from moving parts. Loose clothes, jewelry, or long hair can be caught in moving parts.
- Avoid accidental starting. Be sure switch is in the locked or off position before inserting battery pack. Carrying tools with your finger on the switch or inserting the battery pack into a tool with the switch on invites accidents.

- Remove adjusting keys or wrenches before turning the tool on. A wrench or a key that is left attached to a rotating part of the tool may result in personal injury.
- Do not overreach. Keep proper footing and balance at all times. Proper footing and balance enable better control of the tool in unexpected situations.
- Use safety equipment. Always wear eye protection. Dust mask, non-skid safety shoes, hard hat, or hearing protection must be used for appropriate conditions.
- Do not wear loose clothing or jewelry. Contain long hair. Loose clothes, jewelry, or long hair can be drawn into air vents.
- Do not use on a ladder or unstable support. Stable footing on a solid surface enables better control of the tool in unexpected situations.

**TOOL USE AND CARE**

- Use clamps or other practical way to secure and support the workpiece to a stable platform. Holding the work by hand or against your body is unstable and may lead to loss of control.
- Do not force tool. Use the correct tool for your application. The correct tool will do the job better and safer at the rate for which it is designed.
- Do not use tool if switch does not turn it on or off. A tool that cannot be controlled with the switch is dangerous and must be repaired.
- Disconnect battery pack from tool or place the switch in the locked or off position before making any adjustments, changing accessories, or storing the tool. Such preventive safety measures reduce the risk of starting the tool accidentally.
- Store idle tools out of reach of children and other untrained persons. Tools are dangerous in the hands of untrained users.
- When battery pack is not in use, keep it away from other metal objects like: paper clips, coins, keys, nails, screws, or other small metal objects that can make a connection from one terminal to another. Shorting the battery terminals together may cause sparks, burns, or a fire.
- Maintain tools with care. Keep cutting tools sharp and clean. Properly maintained tools with sharp cutting edges are less likely to bind and are easier to control.
- Check for misalignment or binding of moving parts, breakage of parts, and any other condition that may affect the tool’s operation. If damaged, have the tool serviced before using. Many accidents are caused by poorly maintained tools.
- Use only accessories that are recommended by the manufacturer for your model. Accessories that may be suitable for one tool may create a risk of injury when used on another tool.
- Keep the tool and its handle dry, clean and free from oil and grease. Always use a clean cloth when cleaning. Never use brake fluids, gasoline, petroleum-based products, or any strong solvents to clean the tool. Following this rule will reduce the risk of loss of control and deterioration of the enclosure plastic.
GENERAL SAFETY RULES

SERVICE

- Tool service must be performed only by qualified repair personnel. Service or maintenance performed by unqualified personnel may result in a risk of injury.

- When servicing a tool, use only identical replacement parts. Follow instructions in the Maintenance section of this manual. Use of unauthorized parts or failure to follow Maintenance Instructions may create a risk of shock or injury.

SPECIFIC SAFETY RULES

- Hold tool by insulated gripping surfaces when performing an operation where the cutting tool may contact hidden wiring. Contact with a “live” wire will also make exposed metal parts of the tool “live” and shock the operator.

- Know your power tool. Read operator’s manual carefully. Learn its applications and limitations, as well as the specific potential hazards related to this tool. Following this rule will reduce the risk of electric shock, fire, or serious injury.

- Always wear safety glasses with side shields. Everyday glasses have only impact resistant lenses. They are NOT safety glasses. Following this rule will reduce the risk of eye injury.

- Protect your lungs. Wear a face or dust mask if the operation is dusty. Following this rule will reduce the risk of serious personal injury.

- Protect your hearing. Wear hearing protection during extended periods of operation. Following this rule will reduce the risk of serious personal injury.

- Battery tools do not have to be plugged into an electrical outlet; therefore, they are always in operating condition. Be aware of possible hazards when not using your battery tool or when changing accessories. Following this rule will reduce the risk of electric shock, fire, or serious personal injury.

- Do not crush, drop or damage battery pack. Do not use a battery pack or charger that has been dropped or received a sharp blow. A damaged battery is subject to explosion. Properly dispose of a dropped or damaged battery immediately.

- Batteries can explode in the presence of a source of ignition, such as a pilot light. To reduce the risk of serious personal injury, never use any cordless product in the presence of open flame. An exploded battery can propel debris and chemicals. If exposed, flush with water immediately.

- Do not charge battery tool in a damp or wet location. Following this rule will reduce the risk of electric shock.

- For best results, your battery tool should be charged in a location where the temperature is more than 50°F but less than 100°F. Do not store outside or in vehicles.

- Under extreme usage or temperature conditions, battery leakage may occur. If liquid comes in contact with your skin, wash immediately with soap and water, then neutralize with lemon juice or vinegar. If liquid gets into your eyes, flush them with clean water for at least 10 minutes, then seek immediate medical attention. Following this rule will reduce the risk of serious personal injury.

- Save these instructions. Refer to them frequently and use them to instruct others who may use this tool. If you loan someone this tool, loan them these instructions also to prevent misuse of the product and possible injury.
Some of the following symbols may be used on this product. Please study them and learn their meaning. Proper interpretation of these symbols will allow you to operate the product better and safer.

<table>
<thead>
<tr>
<th>SYMBOL</th>
<th>NAME</th>
<th>DESIGNATION/EXPLANATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>V</td>
<td>Volts</td>
<td>Voltage</td>
</tr>
<tr>
<td>A</td>
<td>Amperes</td>
<td>Current</td>
</tr>
<tr>
<td>Hz</td>
<td>Hertz</td>
<td>Frequency (cycles per second)</td>
</tr>
<tr>
<td>W</td>
<td>Watt</td>
<td>Power</td>
</tr>
<tr>
<td>min</td>
<td>Minutes</td>
<td>Time</td>
</tr>
<tr>
<td></td>
<td>Alternating Current</td>
<td>Type of current</td>
</tr>
<tr>
<td></td>
<td>Direct Current</td>
<td>Type or a characteristic of current</td>
</tr>
<tr>
<td>n₀</td>
<td>No Load Speed</td>
<td>Rotational speed, at no load</td>
</tr>
<tr>
<td></td>
<td>Class II Construction</td>
<td>Double-insulated construction</td>
</tr>
<tr>
<td>.../min</td>
<td>Per Minute</td>
<td>Revolutions, strokes, surface speed, orbits etc., per minute</td>
</tr>
<tr>
<td></td>
<td>Wet Conditions Alert</td>
<td>Do not expose to rain or use in damp locations.</td>
</tr>
<tr>
<td></td>
<td>Read The Operator’s Manual</td>
<td>To reduce the risk of injury, user must read and understand operator’s manual before using this product.</td>
</tr>
<tr>
<td></td>
<td>Eye Protection</td>
<td>Always wear safety goggles or safety glasses with side shields and, as necessary, a full face shield when operating this product.</td>
</tr>
<tr>
<td></td>
<td>Safety Alert</td>
<td>Precautions that involve your safety.</td>
</tr>
<tr>
<td></td>
<td>No Hands Symbol</td>
<td>Failure to keep your hands away from the blade will result in serious personal injury.</td>
</tr>
<tr>
<td></td>
<td>No Hands Symbol</td>
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<td></td>
<td>No Hands Symbol</td>
<td>Failure to keep your hands away from the blade will result in serious personal injury.</td>
</tr>
<tr>
<td></td>
<td>Hot Surface</td>
<td>To reduce the risk of injury or damage, avoid contact with any hot surface.</td>
</tr>
</tbody>
</table>
## SYMBOLS

The following signal words and meanings are intended to explain the levels of risk associated with this product.

<table>
<thead>
<tr>
<th>SYMBOL</th>
<th>SIGNAL</th>
<th>MEANING</th>
</tr>
</thead>
<tbody>
<tr>
<td>⚠️</td>
<td>DANGER:</td>
<td>Indicates an imminently hazardous situation, which, if not avoided, will result in death or serious injury.</td>
</tr>
<tr>
<td>⚠️</td>
<td>WARNING:</td>
<td>Indicates a potentially hazardous situation, which, if not avoided, could result in death or serious injury.</td>
</tr>
<tr>
<td>⚠️</td>
<td>CAUTION:</td>
<td>Indicates a potentially hazardous situation, which, if not avoided, may result in minor or moderate injury.</td>
</tr>
<tr>
<td>⚠️</td>
<td>CAUTION:</td>
<td>(Without Safety Alert Symbol) Indicates a situation that may result in property damage.</td>
</tr>
</tbody>
</table>

## SERVICE

Servicing requires extreme care and knowledge and should be performed only by a qualified service technician. For service we suggest you return the product to the nearest AUTHORIZED SERVICE CENTER for repair. When servicing, use only identical replacement parts.

### WARNING:

To avoid serious personal injury, do not attempt to use this product until you read thoroughly and understand completely the operator's manual. If you do not understand the warnings and instructions in the operator's manual, do not use this product. Call Ryobi customer service for assistance.

### WARNING:

The operation of any power tool can result in foreign objects being thrown into your eyes, which can result in severe eye damage. Before beginning power tool operation, always wear safety goggles or safety glasses with side shields and, when needed, a full face shield. We recommend Wide Vision Safety Mask for use over eyeglasses or standard safety glasses with side shields. Always use eye protection which is marked to comply with ANSI Z87.1.

SAVE THESE INSTRUCTIONS
FEATURES

SPECIFICATIONS
Motor ................................................................................................................................................................. 18 Volt DC
Switch .................................................................................................................................................................. Single Shot Trigger
Staple Speed .................................................................................................................................................. 40 shots/min.
Staple Size .................................................................................................................................................. 3/8 in. Crown Width, 1/4, 5/16, 3/8, 1/2, 17/32, 9/16 in. length
Brad Size .................................................................................................................................................. 18 gauge, 3/4, 1, 1-1/4 in. length
Magazine Capacity ........................................................................................................................................... 100 staple/brad
KNOW YOUR CORDLESS NAILER/STAPLER
See Figure 1.
The safe use of this product requires an understanding of the information on the product and in this operator’s manual as well as a knowledge of the project you are attempting. Before use of this product, familiarize yourself with all operating features and safety rules.

SWITCH TRIGGER
The switch trigger is conveniently located under the handle. Pulling the switch trigger will fire one brad or staple at a time.

SAFETY INTERLOCK
The safety interlock prevents the nailer/stapler from turning on accidentally. Push the activation foot of the nailer/stapler down flush to the workpiece to disengage the safety interlock.

DEPTH ADJUSTMENT KNOB
Use the depth adjustment knob to control the depth of the staple or brad.

ASSEMBLY

UNPACKING
This product has been shipped completely assembled.
- Carefully remove the tool and accessories from the box. Make sure that all items listed in the packing list are included.
- Inspect the tool carefully to make sure no breakage or damage occurred during shipping.
- Do not discard the packing material until you have carefully inspected and satisfactorily operated the tool.
- If any parts are damaged or missing, please call 1-800-55-579 for assistance.

PACKING LIST
Nailer/Stapler
3/4 in. and 1-1/4 in. Brads
5/16 in. and 9/16 in. Staples
Operator's Manual

WARNING:
If any parts are damaged or missing do not operate this tool until the missing parts are replaced. Failure to do so could result in possible serious personal injury.

WARNING:
Do not attempt to modify this tool or create accessories not recommended for use with this tool. Any such alteration or modification is misuse and could result in a hazardous condition leading to possible serious personal injury.

WARNING:
To prevent accidental starting that could cause serious personal injury, always remove the battery pack from the tool when assembling parts.
**WARNING:**

Do not allow familiarity with tools to make you careless. Remember that a careless fraction of a second is sufficient to inflict serious injury.

**WARNING:**

Always wear safety goggles or safety glasses with side shields when operating tools. Failure to do so could result in objects being thrown into your eyes, resulting in possible serious injury.

**WARNING:**

Do not use any attachments or accessories not recommended by the manufacturer of this tool. The use of attachments or accessories not recommended can result in serious personal injury.

**APPLICATIONS**

You may use this tool for the following purposes:

- Light-duty stapling or nailing into wood

This product will accept Ryobi One+ 18 V lithium-ion battery packs and Ryobi One+ 18 V nickel-cadmium battery packs.

For complete charging instructions, refer to the Operator's Manual for the battery packs and chargers listed in the General Safety Rules.

**TO INSTALL BATTERY PACK**

*See Figure 2.*

- Place battery pack in the tool. Align raised rib on battery pack with groove inside tool.
- Make sure the latches on each side of the battery pack snap in place and battery pack is secured in tool before beginning operation.

**TO REMOVE BATTERY PACK**

*See Figure 2.*

- Locate latches on side of battery pack and depress to release battery pack from the tool.
- Remove battery pack from the tool.

**LOADING THE TOOL WITH STAPLES**

*See Figures 3 and 4.*

- Remove battery pack from the tool.
- Hold tool upside down; squeeze latch and slide base open.
- Place staples in channel, legs facing upward and close base.
- Make sure the latch is securely locked in place.
- Reattach battery pack to tool.
LOADING THE TOOL WITH BRADS
See Figure 5.
- Remove battery pack from the tool.
- Hold tool upside down; squeeze latch and slide base open.
- Place brads in the center of the channel with "T" head sitting on the slot base. Close base while making sure brad strip stays upright in channel.
  **NOTE:** There are two channels for the brads. Use the smaller channel for brads sized 3/4 in. to 1 in. Use the larger channel for brads sized 1-1/4 in. Refer to molding on the tool.
- Make sure that the latch is securely locked in place.
- Reattach battery pack to tool.

SETTING DEPTH
See Figure 6.
- Rotate the depth adjustment knob clockwise to use more force for nailing or stapling.
- Rotate depth adjustment knob counter clockwise to use less force for nailing or stapling.
- Test on a scrap piece of the same material you are using to achieve the desired results.
  **NOTE:** Harder materials will require more force to nail or staple.

NAILING OR STAPLING
See Figure 7.
- Hold handle firmly with magazine flat to workpiece forming a 90° angle.
- Press the activation foot of the nailer/stapler down against the workpiece to disengage the safety interlock. The activation foot must be depressed before the switch trigger is depressed.
- Release the switch trigger and activation foot before driving another brad or staple.
  **NOTE:** You must release the activation foot and switch trigger after each brad or staple to reset the tool. The tool will not fire another staple or brad until the activation foot and switch trigger are released.

REMOVING A JAMMED BRAD/STAPLE
- Remove battery pack from the tool.
- Hold tool upside down; squeeze latch and slide base open.
- Remove unused brads/staples from magazine.
- Remove jammed brad/staple with needle nose pliers.
  **NOTE:** You must remove jammed brad/staple before using tool any further. If you try to fire a brad/staple while the tool is jammed, you could cause damage to the mechanism.
**MAINTENANCE**

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**WARNING:**
When servicing, use only identical replacement parts. Use of any other parts may create a hazard or cause product damage.

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**WARNING:**
Always wear safety goggles or safety glasses with side shields during power product operation or when blowing dust. If operation is dusty, also wear a dust mask.

---

**WARNING:**
To avoid serious personal injury, always remove the battery pack from the product when cleaning or performing any maintenance.

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**GENERAL MAINTENANCE**
Avoid using solvents when cleaning plastic parts. Most plastics are susceptible to damage from various types of commercial solvents and may be damaged by their use. Use clean cloths to remove dirt, dust, oil, grease, etc.

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**WARNING:**
Do not at any time let brake fluids, gasoline, petroleum-based products, penetrating oils, etc., come in contact with plastic parts. Chemicals can damage, weaken or destroy plastic which may result in serious personal injury.

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Only the parts shown on the parts list are intended to be repaired or replaced by the customer. All other parts should be replaced at an Authorized Service Center.

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**BATTERIES**
This product will accept 18 V lithium-ion batteries or 18 V nickel-cadmium batteries. Length of service from each charging will depend on the type of work you are doing. The batteries for this product have been designed to provide maximum trouble-free life. However, like all batteries, they will eventually wear out. Do not disassemble battery pack and attempt to replace the batteries. Handling of these batteries, especially when wearing rings and jewelry, could result in a serious burn.

To obtain the longest possible battery life, we suggest the following:

**For lithium-ion batteries:**
- Remove the battery pack from the charger once it is fully charged and ready for use.

For battery pack storage longer than 30 days:
- Store the battery pack where the temperature is below 80°F and away from moisture.
- Store battery packs in a 30%-50% charged condition.
- Every six months of storage, charge the pack as normal.

**For nickel-cadmium batteries:**
- Remove the battery pack from the charger once it is fully charged and ready for use.

For battery pack storage longer than 30 days:
- Store the battery pack where the temperature is below 80°F.
- Store battery packs in a “discharged” condition.

---

**BATTERY PACK REMOVAL AND PREPARATION FOR RECYCLING**
To preserve natural resources, please recycle or dispose of batteries properly.

This product uses nickel-cadmium and lithium-ion batteries. Local, state or federal laws may prohibit disposal of batteries in ordinary trash.

Consult your local waste authority for information regarding available recycling and/or disposal options.

---

**WARNING:**
Upon removal, cover the battery pack’s terminals with heavy-duty adhesive tape. Do not attempt to destroy or disassemble battery pack or remove any of its components. Lithium-ion and nickel-cadmium batteries must be recycled or disposed of properly. Also, never touch both terminals with metal objects and/or body parts as short circuit may result. Keep away from children. Failure to comply with these warnings could result in fire and/or serious injury.
PARTS AND SERVICE
Prior to requesting service or purchasing replacement parts, please obtain your model and serial number from the product data plate.

- MODEL NUMBER: P300
- SERIAL NUMBER

HOW TO OBTAIN REPLACEMENT PARTS:
Replacement parts can be purchased online at www.ryobitools.com or by calling 1-800-525-2579. Replacement parts can also be obtained at one of our Authorized Service Centers.

HOW TO LOCATE AN AUTHORIZED SERVICE CENTER:
Authorized Service Centers can be located online at www.ryobitools.com or by calling 1-800-525-2579.

HOW TO OBTAIN CUSTOMER OR TECHNICAL SUPPORT:
To obtain Customer or Technical Support please contact us at 1-800-525-2579.

WARNING:
Some dust created by power sanding, sawing, grinding, drilling, and other construction activities contains chemicals known to cause cancer, birth defects or other reproductive harm. Some examples of these chemicals are:

- lead from lead-based paints,
- crystalline silica from bricks and cement and other masonry products, and
- arsenic and chromium from chemically-treated lumber.

Your risk from these exposures varies, depending on how often you do this type of work. To reduce your exposure to these chemicals: work in a well ventilated area, and work with approved safety equipment, such as those dust masks that are specially designed to filter out microscopic particles.